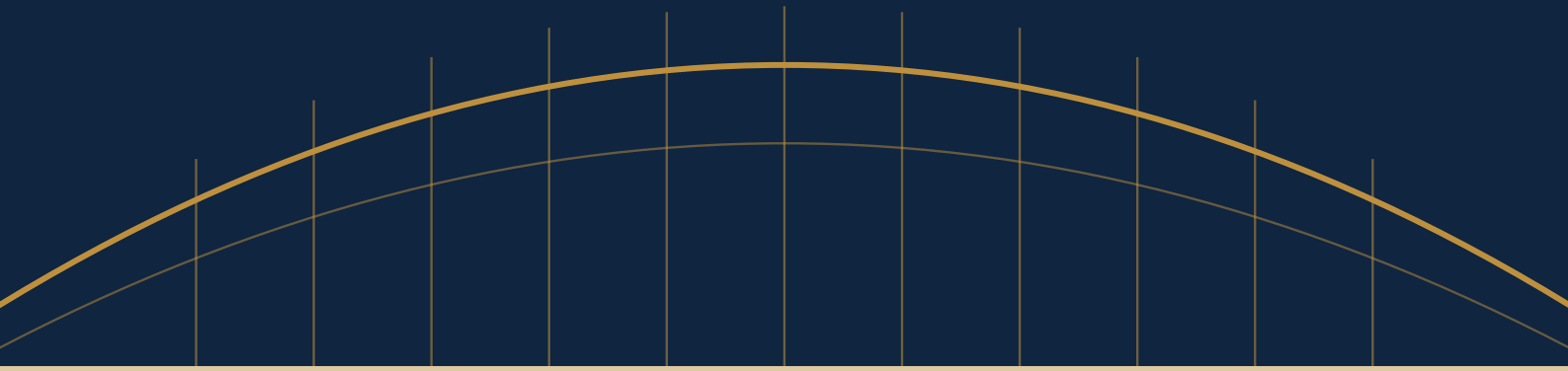




THE GOVERNANCE BRIDGE



COMPANY PROFILE · 2026

Bridging funding and **results.**

Skills programmes that deliver. Funding that stays compliant.
Governance that passes audit.

Who we are

The Governance Bridge is a Johannesburg-based advisory firm that helps companies, training providers, non-profits and community trusts turn skills budgets and grant funding into programmes that hit their targets and stand up to scrutiny.

We are practitioners, not theorists. Our founder has spent close to a decade running funded skills and workforce programmes from the delivery side: managing learners, host employers, facilitators, funders and auditors at the same time. We know where programmes break, because we have fixed them.

We bridge three gaps that cost organisations money and credibility: the gap between **funding and results**, between **policy and practice**, and between **what an organisation does and what it can prove**.

Every engagement leaves behind systems, controls and reporting that your own team can run, so the improvement lasts after we leave.

MISSION

Make every rand of skills and grant funding count

by helping organisations deliver programmes that achieve their targets and pass every audit.

VISION

To be Africa's trusted bridge

between funders and the organisations they invest in, known for programmes that deliver and records that hold up.

R180M+

in skills and workforce programmes directed

R38.12M

secured in a single grant award

120+

staff, facilitators and consultants led across provinces

90%

learner completion rate

65%

placement into employment

Zero

findings in funder audits

Integrity

We report what is true, not what is convenient.

Evidence

If it isn't documented, it didn't happen. We build the proof as we go.

Accountability

We commit to targets and measure ourselves against them.

Practicality

Simple systems people will actually use, not shelf-ware.

Three services, one standard

Each service can stand alone or combine into a single engagement. All three share the same standard: measurable results and records that are ready for verification or audit at any time.

01

Skills Programme Management

FOR

Companies with learnership, apprenticeship, WIL or YES commitments, and the training providers that deliver them.

WHAT WE DELIVER

- Programme design and implementation plans
- Provider and host-employer coordination
- Learner selection, tracking and drop-out prevention
- Stipend, attendance and placement tracking
- Verification-ready evidence files
- SETA and QCTO portal administration

The result: learners who complete and get placed, and B-BBEE skills points you can defend at verification.

02

Funding Readiness & Grant Management

FOR

NPCs, NGOs and training providers applying to SETAs, the NSF, the UIF, provinces, foundations and donors.

WHAT WE DELIVER

- Funding-readiness assessment
- Proposals, budgets and implementation plans
- Funding agreement and milestone set-up
- Tranche, progress and close-out reporting
- Funder dashboards and M&E frameworks
- Grant compliance reviews

The result: stronger applications, on-time tranches, and funders who come back to fund you again.

03

Governance & Audit Readiness

FOR

SMEs, NPCs, community and development trusts, and ESD programme beneficiaries.

WHAT WE DELIVER

- Governance and controls diagnostic
- Policies, procedures and delegations of authority
- Risk registers and compliance calendars
- Board and funder reporting packs
- Board and trustee training
- Audit preparation and findings remediation

The result: clean audits, board-ready reporting, and an organisation funders and buyers trust.

Training centre accreditation (SETA / QCTO)

ALSO AVAILABLE

End-to-end support for organisations setting up an accredited skills development provider: accreditation applications, quality management systems, learner registration, certification and ongoing compliance.

Built for organisations that answer to funders

Corporates

Companies investing in learnerships, YES and skills development for their B-BBEE scorecard.

Skills development providers

Turnkey learnership and YES providers needing extra delivery or compliance capacity.

NPCs and NGOs

Non-profits applying for, managing and reporting on grant funding.

ESD and CSI programmes

Fund managers and implementers supporting SMEs and grantees.

Community and development trusts

Trusts that must account to beneficiaries, settlors and regulators.

Public entities and SETAs

Programme management, PMO and monitoring support.

From first call to lasting results

1

Discovery call

A free 30-minute conversation about your targets, funding and pain points.

2

Diagnostic

A fixed-price review of your programme, grant or controls over one to two weeks, with a prioritised fix list.

3

Delivery

We run or fix it alongside your team, with monthly reporting you can hand to your board or funder.

4

Handover

Systems, templates and training your team owns, so results continue after we step back.

WAYS TO ENGAGE US

Fixed-price diagnostic

A clear picture of where you stand and what to fix first. The starting point for most clients.

Project

A defined scope, such as a proposal, a programme set-up or audit preparation, at an agreed fee.

Monthly retainer

Ongoing programme oversight, reporting and compliance for a set number of days each month.

Associate and subcontract capacity

Experienced delivery and compliance support for consultancies and providers at peak times.

Proven on the ground

Selected experience of our founder across national, provincial and corporate programmes, starting with two flagship provincial programmes led from 2017 to 2024.

R180M+ programmes directed	R22M+ a year across two flagship programmes	90% completion	65% placement	0 audit findings	20,000+ job seekers a year
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PROVINCIAL GOVERNMENT · 2017–2024

Job-seekers centres network

Led the implementation of a provincial employment programme with a budget of about **R9.95 million a year**. The centres gave young job seekers in communities across the province a place to find work, build job readiness and get referred to the support they needed. The department also funded a 50-learner Systems Development learnership.

- **40** job-seeking centres
- **86** staff led, mostly hired from local communities
- **20,000+** job seekers supported every year
- **250** placements into work every month, on average
- Compulsory life-skills workshops, client profiling, free internet access and referrals

PROVINCIAL GOVERNMENT · 2017–2024

Youth skills centre

Led a multi-programme youth development centre with a budget of about **R12.48 million a year**, serving young people aged 18–35, including vulnerable groups such as youth recovering from substance abuse, young people leaving foster care and children’s homes, youth in conflict with the law, and women from shelters. Responsible end to end: funding proposal, panel presentation, SETA learner registration, certification and reporting.

- **1,000+** artisan learners trained, more than half placed into trade work experience
- **500+** ICDL learners trained, more than half through on-the-job training
- Accredited trade tests and international IT exams hosted on site
- Life skills, counselling and referral services
- Drug rehabilitation after-care with accommodation, meals and counselling

OUR FOUNDER’S RESPONSIBILITIES ACROSS BOTH PROGRAMMES

- Funding proposals and panel presentations
- Annual budgets and financial oversight
- Staff recruitment and management
- SETA learner registration and certification
- Funder reporting and audits
- Employer and community partnerships

Further experience

NATIONAL & SETA-FUNDED

Skills programmes and learnerships

NSF, CETA, MERSETA and IDT-funded skills programmes and learnerships delivered across Gauteng, Mpumalanga, Limpopo, the Northern Cape and the Free State.

PROVINCIAL GOVERNMENT · 2017–2022

Welfare-to-work programme

Five years running a provincial programme that trained grant recipients in hairdressing, hospitality and real estate, then supported them into jobs or their own businesses with six months of mentorship.

CORPORATE B-BBEE

Learnerships for a global IT services group

End User Computing learnerships for rural youth, delivered for the group's CSI and B-BBEE scorecard: 30 learners in 2022 and 50 in 2023.

ACCREDITATION

MICT SETA accreditation

Guided a corporate training institution through MICT SETA accreditation: implementation, learner registration, certification, compliance and governance.

MINING & CONSTRUCTION · 2015–2017

Retrenchment programmes and RPL

Three-month skills programmes for retrenched mineworkers at Harmony Gold's Kusasalethu and Doornkop mines, and Recognition of Prior Learning (RPL) in Building and Civil Construction for a maintenance company serving casinos and hotels.

WEST AFRICA

Nigeria, Ghana and Sierra Leone

In-country recruitment and enrolment for a leading private higher education group, consistently exceeding registration and enrolment targets.

FUNDERS AND BODIES WE HAVE WORKED WITH

National Skills Fund

CETA

MERSETA

MICT SETA

EWSETA

W&RSETA

FP&M SETA

IDT

Provincial government departments

QCTO

SYSTEMS WE WORK IN

SETA portals

NLRD

WSP / ATR

QCTO online

ICDL exams

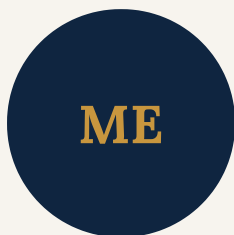
Trade tests

Power BI

Moodle

E-portfolios

Founder-led, specialist-backed



Monique Enaohwo

FOUNDER & MANAGING DIRECTOR

Monique leads every engagement personally. She brings more than nine years of experience running operations, programme portfolios, governance and financial oversight in funder-driven, highly regulated environments. She has directed over R180 million in skills and workforce programmes and led teams of more than 120 people, with clean funder audits and zero findings.

CORE SKILLS MONIQUE BRINGS

Programme & portfolio management

Governance & internal controls

Grant & funder management

Financial oversight & budgeting

SETA & QCTO compliance

Learnerships, RPL & WIL

Accreditation set-up

M&E and funder reporting

Stakeholder management

Team leadership at scale

OUR SPECIALIST NETWORK

For each engagement we bring in experienced specialists, matched to the scope and managed by us, so you get the right depth of expertise with one point of accountability.

Compliance & regulatory

B-BBEE, statutory and regulatory compliance reviews and registrations.

Finance & audit

Financial controls, audit preparation and grant financial reporting.

Facilitation & assessment

Accredited facilitators, assessors and moderators.

Monitoring & evaluation

Data systems, dashboards and impact reporting.

Proposals & funding

Grant writers and budget specialists for funding windows.

Programme coordination

Site coordinators and administrators for multi-site delivery.

Delivery experience

We have run the programmes we advise on.

Audit-ready by design

Evidence and controls are built in from day one.

Results you can measure

Completion, placement and compliance targets, tracked monthly.

Pan-African reach

Working across South Africa, Nigeria and Ghana.

Let's build your bridge.

Book a free 30-minute discovery call to talk through your targets, funding and next steps.

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